Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

AF	or the	2024 calendar year, or tax year beginning and endin	g			
B c	heck if pplicable	C Name of organization		D Employe	ridentific	cation number
X	Addres change					
	change			27-1	2069	61
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) Room, 10205 US HWY 15-501, UNIT 26-8	/suite	E Telephone (844		7-7133
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receip		5,385,966.
	Amend			H(a) Is this a	aroup re	
	Application	F Name and address of principal officer: CHARLES TACONO				? Yes X No
	pendin	SAME AS C ABOVE				cluded? Yes No
IT	ax-exe	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527			list. See instructions
	Vebsit			H(c) Group		
KF	orm of	organization: X Corporation Trust Association Other	Year o			A State of legal domicile: CA
Pa	ırt I	Summary		***************************************		
	1	Briefly describe the organization's mission or most significant activities: PROVIDE	FI	NANCIAL	ASS	STANCE,
Activities & Governance		SUPPORT, AND LIAISING FOR THE WOUNDED, ILL,				
u,	2	Check this box if the organization discontinued its operations or disposed of	more	than 25% of it	s net ass	sets.
vel	3	Number of voting members of the governing body (Part VI, line 1a)			1 1	9
ອ		Number of independent voting members of the governing body (Part VI, line 1b)				9
90		Total number of individuals employed in calendar year 2024 (Part V, line 2a)				15
/itie		Total number of volunteers (estimate if necessary)				60
cţì	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			7a	0.
⋖		Net unrelated business taxable income from Form 990-T, Part I, line 11				0.
				Prior Yea		Current Year
ø)	8	Contributions and grants (Part VIII, line 1h)		2,885,	717.	4,720,311.
nu	9	Program service revenue (Part VIII, line 2g)			0.	0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		116,	027.	179,926.
ď		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		46,	314.	-204,557.
	3	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,048,	058.	4,695,680.
	I	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		845,	611.	1,321,313.
	1	Benefits paid to or for members (Part IX, column (A), line 4)			0.	0.
Ø	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,178,	798.	1,323,452.
use	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0.	0.
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25) 328, 187.	2.6			
ŵ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		912,	521.	1,227,775.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,936,	930.	3,872,540.
	19	Revenue less expenses. Subtract line 18 from line 12		111,	128.	823,140.
Por			Be	ginning of Curr	ent Year	End of Year
sets	20	Total assets (Part X, line 16)		4,840,		5,899,138.
AS	21	Total liabilities (Part X, line 26)		257,	464.	350,946.
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20		4,583,	390.	5,548,192.
-	art II	Signature Block			greenolisten value on m	
		lties of perjury, I declare that I have examined this return, including accompanying schedules and s				/ knowledge and belief, it is
true,	, correc	t, and complete. Declaration of propa rer (ot her than officer) is based on all information of which pr	eparer	has any knowle	dge.	
		Market Allen			11/6	1202/
Sig	n	Signature of officer		Date		-
Her	е	CHARLES IACONO, PRESIDENT & CEO Type or print name and title			turtusta ti enterioresti anno trovet	
-		Preparer's name Preparer's signature		ate	Check	PTIN
Paid	ĺ	KIMIKO BACA			if self-employ	P01268795
Prep	parer	Firm's name CALVETTI FERGUSON		Firm		3-4255527
Use	Only	Firm's address 250 W NOTTINGHAM DR., SUITE 100				
		SAN ANTONIO, TX 78209		Phor	ne no.21	0-536-3200
May	the If	RS discuss this return with the preparer shown above? See instructions				X Yes No

Form	990 (2024) GREEN BERET FOUNDATION 27-1206961 Page 2
Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	PROVIDE FINANCIAL ASSISTANCE, SUPPORT, AND LIAISING FOR THE WOUNDED,
	ILL, INJURED AND THE FAMILY MEMBERS (INCLUDING KILLED IN ACTION) OF
	THE SPECIAL FORCES REGIMENT (GREEN BERETS) WHEN THE CARE SYSTEM DOES
	NOT COVER THE NEED DIRECTLY RELATED TO THE HEALTH AND WELFARE OF THAT
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$
	CASUALTY SUPPORT: CASUALTY SUPPORT IS PROVIDED IN TWO FORMS: C3 CHECK
	AND GORUCK GR1. AS A MATTER OF PRACTICE, THE GREEN BERET FOUNDATION
	("GBF") IMMEDIATELY PROVIDES A \$2,500 CHECK TO OFFSET HISTORICALLY
	PREDICTABLE AND UNPREDICTABLE EXPENSES AND A HIGHLY SPECIALIZED
	RUCKSACK PACKED WITH NON-TRIVIAL ESSENTIALS TO THOSE GREEN BERETS THAT
	HAVE BEEN MEDEVAC'D AWAY FROM THEIR PERMANENT DUTY STATION. THIS
	RUCKSACK IS A TOOL TO COMMUNICATE OUR INITIAL ENGAGEMENT WITH THE GREEN
	BERET AND THEIR FAMILY. WE ENGAGE IMMEDIATELY AND REMAIN ENGAGED WITH
	THAT FAMILY AS CASUALTY IMPACTS NOT JUST THE SOLDIER, BUT ALSO THEIR
	ENTIRE FAMILY. GBF STEPS IN TO PROVIDE THE EXTRA SUPPORT GREEN BERETS
	AND THEIR FAMILIES NEED IMMEDIATELY AFTER BEING INJURED.
	010 400
4b	(Code:) (Expenses \$ 810,489. including grants of \$ 335,537.) (Revenue \$
	HEALTH AND WELLNESS SUPPORT: WE PROVIDE THE STRENGTH OF LONG-TERM OR
	ONGOING SUPPORT FOR SPECIAL FORCES SOLDIERS AS THEY MANAGE INJURIES AND CONDITIONS THAT HAVE RESULTED FROM THEIR SERVICE. THE GOAL OF THIS
	CONDITIONS THAT HAVE RESULTED FROM THEIR SERVICE. THE GOAL OF THIS PROGRAM IS TO ENSURE THAT THEIR MIND, BODY, AND SPIRIT ARE HEALTHY BY
	SUPPLEMENTING THE CARE THEY RECEIVE THROUGH THE MILITARY HEALTH SYSTEM
	AND THE VETERANS HEALTH ADMINISTRATION. THIS PROGRAM INCLUDES:
	FINANCIAL SUPPORT FOR ALTERNATIVE TREATMENTS AND THERAPIES NOT COVERED
	BY THE U.S. DEPARTMENT OF DEFENSE (DOD) AND THE DEPARTMENT OF VETERANS
	AFFAIRS (VA) INCLUDING MENTAL HEALTH, ADDICTION TREATMENT, OR
	HYPERBARIC OXYGEN THERAPY. FINANCIAL SUPPORT FOR ADAPTIVE MEDICAL
	EQUIPMENT SUCH AS SPECIALIZED WHEELCHAIRS, BRACES, STIMULATION
	MACHINES, PROSTHETICS, ADAPTIVE EQUIPMENT, COMPRESSION SYSTEMS FOR
4c	(Code:) (Expenses \$1, 226, 664. including grants of \$106, 412.) (Revenue \$
	NEXT RIDGELINE SUPPORT: THE NEXT RIDGELINE IS A METAPHOR USED TO
	SYMBOLIZE A JOURNEY FROM ONE PEAK TO ANOTHER. IN MILITARY TERMS IT
	MEANS THE HARD OBJECTIVE - VISIBLE BUT REQUIRES TIME AND EFFORT TO GET
	TO THE NEXT RIDGELINE. THE NEXT RIDGELINE ENSURES THAT SPECIAL FORCES
	SOLDIERS AND THEIR FAMILIES ARE PREPARED TO TRANSITION FROM ACTIVE-DUTY
	SERVICE TO CIVILIAN LIFE AND HAVE A TRUSTED RESOURCE FOR NAVIGATING THE
	VA. THE GREEN BERET FOUNDATION'S NEXT RIDGELINE PROGRAM PROVIDES
	TRANSITIONING SPECIAL FORCES SOLDIERS DIRECTION AND ACCESS TO A
	COMPREHENSIVE UNDERSTANDING OF THE VETERANS AFFAIRS BENEFITS &
	DISABILITY CLAIMS PROCESS AND INTERNAL SYSTEMS TO ENSURE A FAIR AND
	THOROUGH EVALUATION OF VA CLAIMS. THE ACCURACY OF THESE CLAIMS CAN
	RESULT IN A QUANTIFIABLE INCREASE IN TAX-FREE COMPENSATION TO A SPECIAL
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 1,189,888 • including grants of \$ 867,773 •) (Revenue \$)
4e	Total program service expenses 3,256,596.
	Form 990 (2024

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Form 990 (2024) GREEN BERET FOUNDATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> X</u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> X</u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			,,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		7.7	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"		7.7	
	complete Schedule G, Part III	19	X	v
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
_	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	_		v
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

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Form **990** (2024)

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Form 990 (2024) GREEN BERET FOUNDATION

Part IV | Checklist of Required Schedules (continued)

	Continued)		Vaa	Na
22	Did the examination report more than \$5,000 of grants or other assistance to exfer demostic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22	Х	
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	\cdot	23	х	
24 a	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
2 40	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			37
	"Yes," complete Schedule L, Part IV	28c	37	X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
0.4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
20	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		x
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	- 33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34		х
352	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
2	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	TV Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

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Form 990 (2024) GREEN BERET FOUNDATION

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a	15						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	าร? ฺ		2b	Х				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο.		3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a								
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccou	nt)?	4a		Х			
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Action 114, Report of Foreign Bank Action 114, Report of Foreign Bank Action 114, Rep	ccour	nts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?								
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit						
	any contributions that were not tax deductible as charitable contributions?			6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contributi		-						
_	were not tax deductible?			6b					
7	Organizations that may receive deductible contributions under section 170(c).			_	v				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser		• •	7a	X				
b				7b	Х				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		'	7-		Х			
	to file Form 8282?	7d	1	7с		Λ			
d	If "Yes," indicate the number of Forms 8282 filed during the year			70		Х			
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contribute organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribute.		xt?	7e 7f		X			
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		800 as required?	7g		- 21			
9 h	If the organization received a contribution of qualified intellectual property, and the organization me ro			79 7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained								
_				8					
9	Sponsoring organizations maintaining donor advised funds.								
а				9a					
b				9b					
10	Section 501(c)(7) organizations. Enter:	_							
а	Initiation fees and capital contributions included on Part VIII, line 12	10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:		1						
а	Gross income from members or shareholders	11a							
b	Gross income from other sources. (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	11b							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	ı	1	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			40					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a					
b	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the								
D	organization is licensed to issue qualified health plans	13b	1						
С	Enter the amount of reserves on hand	13c							
14a				14a		Х			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu.			14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner								
	excess parachute payment(s) during the year?			15		Х			
	If "Yes," see the instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	inco	me?	16		Х			
	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivitie	S						
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17					
	If "Yes," complete Form 6069.				000				
				_	$\Omega\Omega\Omega$				

Form **990** (2024)

27-1206961 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Sec	tion A. Governing Body and Management			Δ
	tion A. Governing body and Management		Yes	No
10	Enter the number of voting members of the governing body at the end of the tax year 9		162	NO
ıa	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
h	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		
Ū	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
_	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
•	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	(This decitor b requests information about policies not required by the internal nevenue dode.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Х	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, CT, DC, FL, GA, HI, IL	<u>, KS ,</u>	KY,	<u>LA</u>
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only) a	availab	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	CHARLES IACONO - (844) 287-7133			
	10205 US HWY 15-501, UNIT 26-8, SOUTHERN PINES, NC 28387-4301		000	
432006	12-10-24 SEE SCHEDULE O FOR FULL LIST OF STATES	Form	990	(2024)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.
--

Check this box if neither the organization n (A)	(B)	J-			C)			(D)	(E)	(F)
Name and title	Average			Posi	ition	1		Reportable	Reportable	Estimated
Name and title	hours per					than o		compensation	compensation	amount of
	week	offic	cer an	id a di	irecto	r/trus	tee)	from	from related	other
	(list any	ctor						the	organizations	compensation
	hours for	r dire				pg.		organization	(W-2/1099-MISC/	from the
	related	stee o	ruste			eusa		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	al trus	onal t		loyee	comp		1099-NEC)		and related
	below line)	Individual trustee or director	In stit utio nal tru stee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) CHARLES P. IACONO	40.00	드	드	0	ž	王亩	Fc			
PRESIDENT & CEO				х				327,891.	0.	12,517.
(2) ANNA L. RICHARDSON	40.00							,	-	, -
FOUNDATION RELATIONS & SCHOLARSHIPS				х				120,367.	0.	3,297.
(3) JASON MCCARTHY	2.00							,		,
DIRECTOR (THRU 12/19/24)		Х						0.	0.	0.
(4) FRAN WESSELING	5.00									
DIRECTOR		Х						0.	0.	0.
(5) STEVE MANNELL	2.00									
DIRECTOR (FROM 2/4/24)		Х						0.	0.	0.
(6) MICHAEL WISE	2.00									
DIRECTOR		Х						0.	0.	0.
(7) ROBERT MCKEE	2.00									
DIRECTOR		Х						0.	0.	0.
(8) WALT COOPER	2.00								_	_
DIRECTOR		Х						0.	0.	0.
(9) JOSEPH FANCHER	2.00									
DIRECTOR		Х						0.	0.	0.
(10) LTG(R) KEN TOVO	5.00								_	
CHAIRMAN	F 00	Х		Х				0.	0.	0.
(11) ANDREW BRAY	5.00			.,					_	
SECRETARY (12) GURLE PORTMERE	F 00	Х		Х				0.	0.	0.
(12) CHRIS ROBINETTE TREASURER	5.00	Х		х					0.	0.
TREASURER		Λ		Λ				0.	0.	<u> </u>
		1								
		1								
		1	l	l	I	1	1	1		

Form **990** (2024)

Form 990 (2024) GREEN BEF	RET FOUN	IDA	TI	ON					27-12	2069	61	Page 8
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloye	ees,	and	Ηiς	ghes	t C	ompensated Employee	s (continued)			
(A) Name and title	(B) Average hours per week	box,	not c	ss per	ition more rson is	than c s both r/trust	an	(D) Reportable compensation from	(E) Reportable compensation from related	- 1	Estin amo	F) nated unt of her
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MIS 1099-NEC)		fron organ and r	ensation n the ization elated zations
1b Subtotal		•						448,258.		0.	15	,814.
c Total from continuation sheets to Part VI	, Section A							0. 448,258.		0.		0. ,814.
d Total (add lines 1b and 1c) Total number of individuals (including but no compensation from the organization									000 of reportable		10	2
3 Did the organization list any former officer,	•	,	,		,	,	٠		•	ſ		es No
 line 1a? If "Yes," complete Schedule J for si For any individual listed on line 1a, is the su and related organizations greater than \$150 	m of reportable	е со	mpe	ensa	tion	and	oth	ner compensation from t	ne organization		4 2	X
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes." com	ccrue compen	satio	on fr	om a	any	unre	late	ed organization or individ	dual for services		5	X
Section B. Independent Contractors 1 Complete this table for your five highest contractors	mpensated ind	leper	nder	nt co	ontra	actor	s th	nat received more than \$	100,000 of comp	ensatio	on from	<u> </u>
the organization. Report compensation for t											(C)	
MARY A MACINTOSH	address							Description of s	ervices	Co	mpensa	ation
335 MOOSEHORN RD, EAST GR	EENWICH	,	RI	0:	28	18		CONSULTING S	ERVICES		163	,024.
		_		_		_						
2 Total number of independent contractors (in	ncluding but no	ot lin	nited	d to t	thos	e list	ted	above) who received mo	ore than			
\$100,000 of componentian from the organic					1			,				

Form **990** (2024)

Form	99	0 (2	2024) GRE	ΈN	${ t BERET}$	\mathbf{F}^{\prime}	OUND	IOITA	N		27-1206	961 Page 9
Pa	rt۱	/III	Statement of Re	ven	ue							
			Check if Schedule O	conta	ains a respor	nse (or note t	o anv lin	e in this Part VIII			
			Sheek ii Sonoddio O'C	, on the	<u> </u>	100	<u> </u>	o arry mi	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts		b d e f	Membership dues Fundraising events Related organizations Government grants (contributions, gifts, similar amounts not included Noncash contributions included in	ibution grant above	1c 1d 1d 1e 5s, and 1f 1g \$	3,	580, 102,	<u>429.</u> 265.	4,720,311.			
n S		С				_						
gra Re		d				_						
Pro		f	All other program service	revei	nue	_						
	3		Investment income (include	ling (dividends, in	tere	st, and		179,926.			179,926.
	5		Royalties	. <u></u>								
	6	b	Gross rents Less: rental expenses Rental income or (loss)	6a 6b 6c	(i) Real		(ii) Pei	rsonal				
			Net rental income or (loss)) <u></u>								
	7	а	Gross amount from sales of assets other than inventory	7a	(i) Securiti	es	(II) C	Other				
evenue		С	Less: cost or other basis and sales expenses	7b 7c								
Other Re	8		Net gain or (loss)	ng ev , 8 line	ents (not 82. of 1c). See							
		b	Part IV, line 18				364, 555,					
			Net income or (loss) from	fund	raising even	ts			-190,975.			-190,975.
	9		Gross income from gamin Part IV, line 19 Less: direct expenses			9a 9b	12,	819.				
			Net income or (loss) from						12,819.			12,819.
	10	а	Gross sales of inventory, I and allowances	ess r	eturns	10a	108, 135,					
			Net income or (loss) from				<u> </u>		-26,401.	-26,401.		
			THE INCOME OF 1033, HOME	Juiot	J SI IIIVOITOI	,	1	ss Code				
Miscellaneous Revenue	11	а				_						
ane		b				_						
Sell		С										
Mis			All other revenue									
-		е	Total. Add lines 11a-11d									

Form **990** (2024)

12 Total revenue. See instructions

Form 990 (2024) GREEN BERET FOUNDATION Part IX Statement of Functional Expenses

Soct	ion 501(c)(3) and 501(c)(4) organizations must comp	loto all columns. All othe	v organizations must com	anlata calumn (A)	
Secu	Check if Schedule O contains a response				X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		·		·
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	1,321,313.	1,321,313.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	282,270.	233,093.	14,896.	34,281.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	064 520	F16 006	41 442	105 061
7	Other salaries and wages	864,530.	716,026.	41,443.	107,061.
8	Pension plan accruals and contributions (include	25 222	10 046	6 002	1 1 - 1
_	section 401(k) and 403(b) employer contributions)	25,200.	18,046.	6,003.	1,151. 5,882.
9	Other employee benefits	65,350.	53,586.	5,882.	5,882.
10	Payroll taxes	86,102.	72,050.	3,438.	10,614.
11	Fees for services (nonemployees):				
а	Management				
b					
	Accounting				
d	, , , , , , , , , , , , , , , , , , , ,				
e	, F				
f	Investment management fees				
g	, ,	439,410.	259,129.	130,418.	49,863.
40	column (A), amount, list line 11g expenses on Sch 0.)	437,410.	237,127.	130,410.	±J,003•
12 13	Advertising and promotion	140,296.	106,215.	16,628.	17,453.
14	Office expenses Information technology	214,882.	123,626.	48,224.	43,032.
15	Royalties	214,002.	123,020.	10,221.	45,052.
16	Occupancy	60,292.	47,198.	8,488.	4,606.
17	Travel	9,557.	27,72300	122.	9,435.
18	Payments of travel or entertainment expenses	2700.0			2 / 2001
.0	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	32,004.	32,004.		
20	Interest	,	,		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	8,186.	6,549.	818.	819.
23	Insurance	23,837.	12,059.	5,889.	5,889.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
9	EDUCATIONAL AND PROGRAM	295,396.	253,105.	4,385.	37,906.
a b	MEALS & ENTERTAINMENT	2,792.	2,597.	2,3031	195.
c	OTHER EXPENSES	1,123.	=, = ,	1,123.	
d		=,===		=,===;	
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	3,872,540.	3,256,596.	287,757.	328,187.
26	Joint costs. Complete this line only if the organization		,	,	•
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					000

Form **990** (2024)

Part A	Balance Sheet					
	Check if Schedule O contains a response or no	te to any	line in this Part X			
				(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing			574,695.	1	222,932.
2	Savings and temporary cash investments			286,312.	2	2,596,060.
3	Pledges and grants receivable, net			71,295.	3	113,133
4	Accounts receivable, net				4	
5	Loans and other receivables from any current of					
	trustee, key employee, creator or founder, subs					
	controlled entity or family member of any of the		5			
6	Loans and other receivables from other disqua	lified pers	ons (as defined			
	under section 4958(f)(1)), and persons describe		6			
္ 7	Notes and loans receivable, net				7	
Assets	Inventories for sale or use			38,741.	8	0
ž 9	Prepaid expenses and deferred charges		17,074.	9	91,673	
10	a Land, buildings, and equipment: cost or other					
	basis. Complete Part VI of Schedule D	10a	67,065.			
1	b Less: accumulated depreciation	10b	52,181.	23,070.	10c	14,884
11	Investments - publicly traded securities		3,749,152.	11	2,860,456	
12	Investments - other securities. See Part IV, line			12		
13	Investments - program-related. See Part IV, line		13			
14	Intangible assets		80,515.	14	0	
15	Other assets. See Part IV, line 11	L		15		
16	Total assets. Add lines 1 through 15 (must eq			4,840,854.	16	5,899,138
17	Accounts payable and accrued expenses	175,314.	17	350,946		
18	Grants payable			18		
19	Deferred revenue			19		
20	Tax-exempt bond liabilities			20		
21	Escrow or custodial account liability. Complete		21			
ဖွ 22	Loans and other payables to any current or for					
≜	trustee, key employee, creator or founder, subs					
Liabilities	controlled entity or family member of any of the				22	
23	Secured mortgages and notes payable to unre				23	
24	Unsecured notes and loans payable to unrelate				24	
25	Other liabilities (including federal income tax, p					
	parties, and other liabilities not included on line	es 17-24).	Complete Part X	02 150		^
	of Schedule D		·····	82,150. 257,464.		350,946.
26	Total liabilities. Add lines 17 through 25		X	257,404.	26	330,340
g l	Organizations that follow FASB ASC 958, ch	eck nere	<u> </u>			
ğ	and complete lines 27, 28, 32, and 33.			3,685,531.	27	3,940,390
<u>la</u> 27	Net assets without donor restrictions			897,859.	28	1,607,802
<u>හි</u> 28	Net assets with donor restrictions			051,055.	20	1,007,002
투	Organizations that do not follow FASB ASC	956, Criec	K liefe			
চ 29	and complete lines 29 through 33. Capital stock or trust principal, or current funds				29	
8 30 30 S	Paid-in or capital surplus, or land, building, or e				30	
S 30	Retained earnings, endowment, accumulated i				31	
Net Assets or Fund Balances 27 28 29 31 32 32	Total net assets or fund balances			4,583,390.	32	5,548,192
ž 32 33	Total liabilities and net assets/fund balances			4,840,854.	33	5,899,138
	Total habilities and not assets/fully balances			-,,	50	Form 990 (2024

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,69		
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,87		
3	Revenue less expenses. Subtract line 2 from line 1	3		3,1	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,58	3,3	90.
5	Net unrealized gains (losses) on investments	5	14	1,6	62.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	5,54	8,1	92.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
	, , , , , , , , , , , , , , , , , , , ,		Form	990	(2024)

432012 12-10-24

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

GREEN BERET FOUNDATION 27-1206961 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	71	1	,				
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total	
	Gifts, grants, contributions, and	, ,	` ,	` ,	, ,	•		
	membership fees received. (Do not							
	include any "unusual grants.")	2028290.	2716564.	3213219.	2885717.	4720311.	15564101.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	2028290.	2716564.	3213219.	2885717.	4720311.	15564101.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						397,961.	
6	Public support. Subtract line 5 from line 4.						15166140.	
Sec	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total	
7	Amounts from line 4	2028290.	2716564.	3213219.	2885717.	4720311.	15564101.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	83,606.	104,471.	91,603.	116,027.	179,926.	575,633.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on	84,112.	579,055.	206,860.	42,365.	0.	912,392.	
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)			5,255.			5,255.	
11	Total support. Add lines 7 through 10						17057381.	
12	Gross receipts from related activities,	etc. (see instruction	ns)			12	458,320.	
13	First 5 years. If the Form 990 is for th	ne organization's fir	st, second, third, t	fourth, or fifth tax y	ear as a section 5	01(c)(3)		
	organization, check this box and stop	here						
Sec	ction C. Computation of Publi	c Support Per	centage					
14	Public support percentage for 2024 (I	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	88.91 <u>%</u>	
15	Public support percentage from 2023	Schedule A, Part	II, line 14			15	86.51 %	
16a	33 1/3% support test - 2024. If the	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	x and	
	stop here. The organization qualifies	as a publicly suppo	orted organization				X	
b	b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box							
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ation				
17a	10% -facts-and-circumstances test							
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	re. Explain in Part	VI how the organiz	zation	
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization			
b	10% -facts-and-circumstances test	- 2023. If the org	anization did not d	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or	
	more, and if the organization meets the	ne facts-and-circum	stances test, ched	ck this box and st	op here. Explain ir	n Part VI how the		
	organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization							
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	s	
						Schedule A	(Form 990) 2024	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support		1	T	T	T	
	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on				1		
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ŭ		•	•	. , . ,	. —
0 -	check this box and stop here						
	ction C. Computation of Publi					Т Т	
	Public support percentage for 2024 (I	, , , , , , , , , , , , , , , , , , , ,	, ,	column (f))		15	<u>%</u>
	Public support percentage from 2023 ction D. Computation of Inves					16	%
				10 1 (0)		T 4= T	
	Investment income percentage for 20					17	%
	Investment income percentage from					18	% 7 :t
198	33 1/3% support tests - 2024. If the						
	more than 33 1/3%, check this box ar						
t	33 1/3% support tests - 2023. If the						
20	line 18 is not more than 33 1/3%, che						

Van Na

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Par	tIV	Supporting Organizations (continued)			
				Yes	No
11	Has the	organization accepted a gift or contribution from any of the following persons?			
а	A perso	n who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c belo	ow, the governing body of a supported organization?	11a		
b	A family	member of a person described on line 11a above?	11b		
С	A 35% co	ontrolled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
		detail in Part VI.	11c		
Sect	ion B.	Type I Supporting Organizations			
				Yes	No
1	Did the	governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		pported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		s, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ely operated, supervised, or controlled the organization's activities. If the organization had more than one supported attion, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		ed organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
		organization operate for the benefit of any supported organization other than the supported			
		ation(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		red. or controlled the supporting organization.	2		
Sect	ion C.	Type II Supporting Organizations			
				Yes	No
1	Were a	majority of the organization's directors or trustees during the tax year also a majority of the directors			
		ees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		gement of the supporting organization was vested in the same persons that controlled or managed			
		ported organization(s).	1		
Sect	ion D.	All Type III Supporting Organizations			
				Yes	No
1	Did the	organization provide to each of its supported organizations, by the last day of the fifth month of the			
		ation's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	•	ation's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	-	by of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		ation(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how			
		inization maintained a close and continuous working relationship with the supported organization(s).	2		
	_	on of the relationship described on line 2, above, did the organization's supported organizations have a			
		int voice in the organization's investment policies and in directing the use of the organization's			
	-	or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		· · · · · · · · · · · · · · · · · · ·	3		
Sect	ion E.	ed organizations played in this regard. Type III Functionally Integrated Supporting Organizations			
1	Check ti	he box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
а		ne organization satisfied the Activities Test. Complete line 2 below.	•		
b		ne organization is the parent of each of its supported organizations. Complete line 3 below.			
С		ne organization supported a governmental entity. Describe in Part VI how you supported a governmental			
	er	ntity (see instructions).			
2		s Test. Answer lines 2a and 2b below.		Yes	No
а	Did subs	stantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supp	ported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those s	upported organizations and explain how these activities directly furthered their exempt purposes,			
		organization was responsive to those supported organizations, and how the organization determined			
		se activities constituted substantially all of its activities.	2a		
		activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
		nore of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		the reasons for the organization's position that its supported organization(s) would have engaged in			
		tivities but for the organization's involvement.	2b		
		of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the	organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the	organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

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Schedule A (Form 990) 2024

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

Schedule A (Form 990) 2024

e Excess from 2024

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV. Section A. lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV. Section B. lines 1 and 2; Part IV. Section C.
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
COLLEG	(See instructions.)
	ULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
	LLANEOUS REVENUE
2022	AMOUNT: \$ 5,255.

Schedule B (Form 990)

Schedule of Contributors

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Name of the organization

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

27-1206961 GREEN BERET FOUNDATION Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

religious, charitable, etc., contributions totaling \$5,000 or more during the year \$_

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

"N/A" in column (b) instead of the contributor name and address), II, and III.

Schedule B (Form 990) (Rev. 12-2024)

Name of organization

Employer identification number

GREEN BERET FOUNDATION

27-1206961

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.							
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
1		\$\$ \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
2		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
3		\$\$	Person X Payroll					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					

Name of organization Employer identification number

GREEN BERET FOUNDATION

27-1206961

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Employer identification number

Name of organization

GREEN BERET FOUNDATION 27-1206961 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

GREEN BERET FOUNDATION

Employer identification number 27-1206961

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin-		Similar Fund	s or Acc	counts. Complete if the
		(a) Donor advis	sed funds	(b)) Funds and other accounts
1	Total number at end of year	, ,		,	-
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in v	writing that the assets h	neld in donor adv	rised funds	
	are the organization's property, subject to the organization's	-			
6	Did the organization inform all grantees, donors, and donor a				
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for a	any other purpos	e conferrin	g
	impermissible private benefit?				
Par	t II Conservation Easements. Complete if the org	ganization answered "Y	es" on Form 990	, Part IV, li	ne 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply))		
	Preservation of land for public use (for example, recreated	tion or education)	Preservation	of a histori	cally important land area
	Protection of natural habitat	L	Preservation	of a certifie	ed historic structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contri	bution in the forr	n of a cons	
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements				2a
b				·····	2b
С	Number of conservation easements on a certified historic stru				2c
d	Number of conservation easements included on line 2c acqui				
	on a historic structure listed in the National Register				2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or	terminated by th	ne organiza	ation during the tax
	year				
4	Number of states where property subject to conservation eas			-	
5	Does the organization have a written policy regarding the per				
_	violations, and enforcement of the conservation easements it				
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, a	and enforcing co	nservation	easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and e	enforcing conserv	ation ease	ements during the year
_				(L) (A) (D) (i)	
8	Does each conservation easement reported on line 2d above				□ Vaa □ Na
•	and section 170(h)(4)(B)(ii)?				
9					
	balance sheet, and include, if applicable, the text of the footn organization's accounting for conservation easements.	lote to the organization	S III Iai ICiai Statei	Herits that	describes trie
Par	t III Organizations Maintaining Collections of	Art, Historical Tr	easures, or C	Other Sir	nilar Assets.
	Complete if the organization answered "Yes" on Form		ŕ		
1a	If the organization elected, as permitted under FASB ASC 95		venue statement	and balan	ce sheet works
	of art, historical treasures, or other similar assets held for pub	•			
	service, provide in Part XIII the text of the footnote to its finan	•	•		1
b	If the organization elected, as permitted under FASB ASC 95				sheet works of
	art, historical treasures, or other similar assets held for public				
	provide the following amounts relating to these items.	,			
	(i) Revenue included on Form 990, Part VIII, line 1				\$
2	If the organization received or held works of art, historical trea				
	the following amounts required to be reported under FASB A			J / I=-	
а	Revenue included on Form 990, Part VIII, line 1				\$
	Assets included in Form 990, Part X				

Schedule D (Form 990) (Rev. 12-2024)

Sche	dule D (Form 990) (Rev. 12-2024) GREEN	BERET FOUN	DATIC	N				27-12	06961	Pa	ge 2
	rt III Organizations Maintaining C				asures, o	r Other	Simila	r Assets	(continu	ed)	
3	Using the organization's acquisition, accession	on, and other record	ls, check	any of the f	ollowing that	make sig	nificant ı	use of its			
	collection items (check all that apply).										
а	Public exhibition	C	d 🔲 l	oan or exc	hange progra	am					
b	Scholarly research	•	• 🔲 (Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	n how the	ey further th	ne organizatio	n's exemp	ot purpo	se in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations	of art, his	torical treas	sures, or othe	er similar a	ssets				
	to be sold to raise funds rather than to be ma	aintained as part of t	he organ	ization's co	llection?				Yes		No
Par	t IV Escrow and Custodial Arrang	gements Comple	ete if the o	organization	answered "	Yes" on Fo	orm 990	Part IV, lin	ne 9, or		
	reported an amount on Form 990, Par	rt X, line 21.									
1a	Is the organization an agent, trustee, custodi	an, or other intermed	diary for d	contribution	s or other as	sets not ir	ncluded				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing ta	able:							
									Amount		
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2 a	Did the organization include an amount on Fe						/?		Yes		No
	If "Yes," explain the arrangement in Part XIII.										
Pai	rt V Endowment Funds Complete if				· · · · · · · · · · · · · · · · · · ·						
		(a) Current year	(b) P	rior year	(c) Two yea	rs back (d) Three y	ears back	(e) Four y	ears b	ack
	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1g	, column (a)) held as:						
а	Board designated or quasi-endowment		%								
b	Permanent endowment	%									
С	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
3а	Are there endowment funds not in the posse	ssion of the organiza	ation that	are held ar	nd administer	ed for the			_		
	organization by:								<u>'</u>	es	No
	-								3a(i)		
									3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza								3b		
<u>4</u>	Describe in Part XIII the intended uses of the		wment fu	ınds.							
Pai	t VI Land, Buildings, and Equipm		0 D-+1\		F 000	D-4V E	10				
	Complete if the organization answered	I						. 1			
	Description of property	(a) Cost or o		. ,	or other		cumulate	l l	(d) Book	value	
		basis (investr	ment)	pasis	(other)	depi	reciation				
	Land										
	Buildings										
	Leasehold improvements				7 065.		52 1	01	1 4	8.8	1
4	Equipment	1		h	/ Unnal		7 / I	ויות	14	ದಗ	4 .

Schedule D (Form 990) (Rev. 12-2024)

e Other

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

14,884.

Complete if the organization answered "Yes" or (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-vear market value
	(b) DOOK value	(c) Method of Valuation. Cost of end-	or-year market value
Financial derivatives			
Closely held equity interests			
Other (A)			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
II. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
art VIII Investments - Program Related.	5 000 D + 11/4 II	44 O E 000 B 1 V II 40	
Complete if the organization answered "Yes" or		•	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	от-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
al. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
art IX Other Assets			
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) D	escription		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(5) (6)			
(5) (6) (7)			
(5) (6) (7) (8)			
(5) (6) (7) (8) (9)	(D))		
(5) (6) (7) (8) (9) (al. (Column (b) must equal Form 990, Part X, line 15, col.	(B))		
(5) (6) (7) (8) (9) (al. (Column (b) must equal Form 990, Part X, line 15, col.) (art X Other Liabilities			
(5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, line 15, col. part X Other Liabilities Complete if the organization answered "Yes" or			(h) Pook valvo
5) 6) 7) 8) 9) al. (Column (b) must equal Form 990, Part X, line 15, col. of the Liabilities Complete if the organization answered "Yes" or (a) Description of liability			(b) Book value
(1) Federal income taxes			(b) Book value
(5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2)			(b) Book value
(5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, line 15, col. of art X Other Liabilities Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) (3)			(b) Book value
(5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, line 15, col. (art X Other Liabilities Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) (3)			(b) Book value
(5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) (3) (4)			(b) Book value
(5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)			(b) Book value
(5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. of art X Other Liabilities Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) (3)			(b) Book value
(5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)			(b) Book value
(5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)			(b) Book value

Schedule D (Form 990) (Rev. 12-2024)

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Par	t XI Reconciliation of Revenue per Audited Financial State		Revenue per Re	turn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total revenue, gains, and other support per audited financial statements			1	4,972,624.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	1.11		
а	Net unrealized gains (losses) on investments		141,662.		
b	Donated services and use of facilities				
C	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)				141 662
_	Add lines 2a through 2d			2e 3	141,662. 4,830,962.
3	Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			3	4,030,902.
4		4a			
b	Other (Describe in Part XIII.)		-135,282.		
	Add lines 4a and 4b			4c	-135,282.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	-135,282. 4,695,680.
Par	t XII Reconciliation of Expenses per Audited Financial State	ements With	Expenses per P		1
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total expenses and losses per audited financial statements			1	4,007,822.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments				
С	Other losses	1 4 1			
d	Other (Describe in Part XIII.)	2d	135,282.		
е	Add lines 2a through 2d			2e	135,282. 3,872,540.
3	Subtract line 2e from line 1			3	3,872,540.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
	Investment expenses not included on Form 990, Part VIII, line 7b				
	Other (Describe in Part XIII.)	4b			0
	Add lines 4a and 4b			4c	0.
5 Dai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) † XIII Supplemental Information			5	3,872,540.
		David IV/ linear dis	and Oh. Dart V. line 4	. Dart V	/ line Or Dark VI
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any			, Part X	, line 2; Part XI,
111162	20 and 45, and Fart Air, lines 20 and 45. Also complete this part to provide any	additional inform	iation.		
PAF	RT XI, LINE 4B - OTHER ADJUSTMENTS:				
	ST OF GOOD SOLD				-135,282.
PAF	RT XII, LINE 2D - OTHER ADJUSTMENTS:				
	ST OF GOODS SOLD				135,282.

SCHEDULE G (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

name of the organization GREEN B		27-1206961					
Part I Fundraising Activities.	ine 17. F	orm 990-EZ	filers are not				
required to complete this part Indicate whether the organization rais Mail solicitations	eed funds through any of the following e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua	ion of ion of fundra (includ	nongo gover ising of ing of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Yes is to be	
(i) Name and address of individual or entity (fundraiser)	to (or re	ount paid etained by) draiser in col. (i)	(vi) Amount paid to (or retained by) organization				
		Yes	No				
				- leader to the second of the			data di sa
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit c	ontribi	utions	or has been notified	it is exe	npt from rec	gistration
							-

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) (Rev. 12-2024)

Pa	111	of fundraising events. Complete if the of fundraising event contributions and groups.				
		or fundraising event contributions and gr	(a) Event #1	(b) Event #2	(c) Other events	T
			SPECIAL	(5) = 10.11=	NONE	(d) Total events
			EVENTS		NONE	(add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
ne			(event type)	(event type)	(total number)	,
Revenue	1	Gross receipts	1,503,911.			1,503,911.
Ж						
	2	Less: Contributions	1,139,882.			1,139,882.
	3	Gross income (line 1 minus line 2)	364,029.			364,029.
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
t Expe						
Direc	1	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				555,004.
	10	3				555,004.
Da	11					-190,975.
Pa	111	Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	1990, Part IV, line 19, or	reported more than	
$\overline{}$		\$15,000 on Form 990-EZ, line 6a.		(b) Pull tabs/instant	Ι	(d) Total gaming (add
ne			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
Revenue				g., p g g -		(2)
Re	1	Gross revenue			12,819.	12,819.
S	2	Cash prizes				
oense	3	Noncash prizes				
Direct Expenses						
Direc	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	X Yes <u>99.00</u> %	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
		•				12 010
	8	Net gaming income summary. Subtract line 7	trom line 1, column (d)			12,819.
9	Ent	ter the state(s) in which the organization condu	ucts gaming activities: O	H,FL,NV,TX		
		he organization licensed to conduct gaming a	_			X Yes No
b	If "	No," explain:				
		ere any of the organization's gaming licenses re			year?	Yes X No
O	-	Yes," explain:				
43208	2 01	-14-25			Schedule G (Fo	orm 990) (Rev. 12-2024)

Schedule G (Form 990) (Rev. 12-2024) GREEN BERET FOUNDATION	27-1206961 Page 3									
11 Does the organization conduct gaming activities with nonmembers?										
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity										
to administer charitable gaming?										
	Tes No									
13 Indicate the percentage of gaming activity conducted in:	11									
a The organization's facility	1 400 00									
b An outside facility										
14 Enter the name and address of the person who prepares the organization's gaming/special events books	and records:									
Name ANNA RICHARDSON										
Address 15618 SUMMIT PARK DRIVE 801 - MONTGOMERY, TX 7	7356-1737									
15a Does the organization have a contract with a third party from whom the organization receives gaming reve	enue? Yes X No									
 b If "Yes," enter the amount of gaming revenue received by the organization \$ of gaming revenue retained by the third party \$ c If "Yes," enter the name and address of the third party: 	and the amount									
Name										
Address										
16 Gaming manager information:										
Name ANNA RICHARDSON										
Gaming manager compensation \$										
Description of services provided COORDINATION OF RAFFLE DURING FUND	RAISING EVENTS.									
Director/officer X Employee Independent contractor										
17 Mandatory distributions:										
a Is the organization required under state law to make charitable distributions from the gaming proceeds to										
retain the state gaming license?	res No									
b Enter the amount of distributions required under state law to be distributed to other exempt organizations	or spent in the									
organization's own exempt activities during the tax year \$										
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns	(iii) and (v); and Part III, lines 9, 9b, 10b,									
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.										

Schedule G	(Form 990) G Supplemental Inform	REEN BERET	FOUNDATION	27-1206961 Page 4
Part IV	Supplemental Inform	nation (continued)		
	•••	(continued)		
r				
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SCHEDULE I (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the	Name of the organization										
- · · ·	GREEN BERET FOUNDATION Part I General Information on Grants and Assistance										
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection											
criteri	criteria used to award the grants or assistance?										
	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.										
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.											
1 (a) Na	1 (a) Name and address of organization or government (b) EIN (c) IRC section (if applicable) (d) Amount of cash grant (e) Amount of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (g) Description of noncash assistance										
	total number of section 501(c)(3) at	-				l					

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
CASUALTY SUPPORT	8	11,591.	0.		
HEALTH & WELLNESS SUPPORT	263	335,537.	0.		
MEXT RIDGELINE SUPPORT	3402	106,412.	0.		
AMILY SUPPORT	1211	860,790.	0.		
OLD STAR FAMILIES	16	6,983.	0.		

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

CASUALTY SUPPORT CASES AND THEIR RESPECTIVE GRANT FUNDS ARE ONLY USED WHEN A REQUEST IS FORMALLY MADE (VIA EMAIL) TO THE FOUNDATION BY USSOCOM WARRIOR CARE PROGRAM. FOR ALL REQUESTS FOR SUPPORT, A NARRATIVE IS SENT TO THE FOUNDATION FOR REVIEW TO ENSURE THAT EACH REQUEST FALLS UNDER THE ORGANIZATION'S MISSION. THE PRESIDENT & CEO IS GRANTED PURCHASE AUTHORITY. SHOULD A REQUEST MEET A CERTAIN THRESHOLD, A WRITTEN NARRATIVE IS PREPARED AS A TASKER AT WHICH TIME IT IS SENT TO THE ENTIRE BOARD OF DIRECTORS FOR A VOTE.

SCHEDULE I, PART III

NEXT RIDGELINE SUPPORT:

THE NUMBER OF RECIPIENTS OF 3,402 IN COLUMN (B) REPRESENTS THE NUMBER OF INDIVIDUALS WHO RECEIVED DIRECT FINANCIAL ASSISTANCE AS WELL AS INDIRECT SUPPORT SUCH AS RESOURCES, REFERRALS TO PROGRAM PARTNERS, ETC.

SCHEDULE J (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

GREEN BERET FOUNDATION

 $Employer\ identification\ number \\ 27-1206961$

Pa	rt I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Outros (1) = 504(-1/0) 504(-1/4) = = 1504(-1/00) = = = 1504(-1/00)			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			v
	The organization?	5a		X
D	Any related organization? If "Yes" on line 5a or 5b, describe in Part III.	5b		
6	,			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of: The examination?	60		х
	The organization? Any related organization?	6a		X
D	Any related organization? If "Yes" on line 6a or 6b, describe in Part III.	6b		-21
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
•	not described on lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	_		_ -
5	1 1 1 1 1 1 1 D 1 1 D 1 1 D 1 I I D 1 I I D 1 I I D 1 I I D 1 I I D 1 I I D 1 I I D 1 I I D 1 I I D 1 I I D 1 I I D 1 I I D 1 I I D 1 I I D 1 I I D 1 I I D 1 I I D 1 I	l a		х
9				
5	Regulations section 53.4958-6(c)?	9		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	8		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS/ compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) CHARLES P. IACONO	(i)	269,753.	58,138.	0.	5,659.	6,858.	340,408.	0.
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)						0	000) (D

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

	GREEN BERET FOUNDATION 27-									
Par	t I Types of Property				·					
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) thod of detern th contribution		nts		
1	Art - Works of art									
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
9	Securities - Publicly traded									
10	Securities - Closely held stock									
11	Securities - Partnership, LLC, or									
	trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other									
15	Real estate - Residential									
16	Real estate - Commercial									
17	Real estate - Other									
18	Collectibles									
19	Food inventory									
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other (<u>AUCTION ITEMS</u>)	X	16	100,265.	FAIR M	ARKET V	ALUI	3		
26	Other (PROGRAM SUPPLIE)	X	5	19,905.	FAIR M	ARKET V	ALUI	3		
27	Other ()									
28	Other ()									
29	Number of Forms 8283 received by the organization	zation during	g the tax year for c	ontributions						
	for which the organization completed Form 82	83, Part V, D	Oonee Acknowledg	ement 29						
						_	Ye	s No		
30a	During the year, did the organization receive by	y contributio	n any property rep	orted on Part I, lines 1 throu	gh 28, that it	t 📗				
	must hold for at least 3 years from the date of	the initial co	ntribution, and wh	ich isn't required to be used	for					
	exempt purposes for the entire holding period?	?				30)a	X		
b	If "Yes," describe the arrangement in Part II.									
31	Does the organization have a gift acceptance p	oolicy that re	equires the review	of any nonstandard contribut	tions?	<u>3</u>	1 X			
32a	Does the organization hire or use third parties	or related or	ganizations to soli	cit, process, or sell noncash						
	contributions?					32	2a	X		
b	If "Yes," describe in Part II.									
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	for which column (a) is chec	cked,					
	describe in Part II									

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2024

Part	II	Supp	lemer	ntal In	form	ation	• Provid	de the in	formatic	n requ	uired by	/ Part I, I	ines 30b	, 32	b, and 33, and whether the or a combination of both. A	organization
		is repoi	rting in rt for ar	Part I, only addit	column tional ir	n (b), th nforma	e numb tion.	er of cor	ntributio	ns, the	numb	er of iter	ns receiv	ed,	or a combination of both. A	lso complete
SCHE																
THE	ORC	INA	ZATI	ON	USES	S A	COME	INAT	ION	OF	THE	NUM	BER O	F	CONTRIBUTIONS	AND
		<u>IBER</u>	OF	ITE	MS F	RECE	IVED	FOR	THE	PR	ESEI	TAT	CON C	F	PART I, COLUMN	1
(B).	•															
-																
432142 0	1-18-25														Schedule	M (Form 990) 2024

SCHEDULE O (Form 990)

SOUTHERN

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

GREEN BERET FOUNDATION

Employer identification number 27-1206961

FORM 990 DESCRIPTION OF ORGANIZATION MISSION: PART Ι LINE 1 MEMBERS (INCLUDING KILLED IN ACTION) OF THE SPECIAL FORCES REGIMENT WHEN THE SYSTEM DOES NOT COVER THE NEED DIRECTLY GREEN BERETS) CARE RELATED TO THE HEALTH AND WELFARE OF THAT SERVICE MEMBER OR THEIR FAMILY.

SECTION 1.263(A)-1(F) DE MINIMIS SAFE HARBOR ELECTION GREEN BERET FOUNDATION 10205 US HWY 15-501, UNIT 26-8

EMPLOYER IDENTIFICATION NUMBER: 27-1206961

NC 28387-4301

FOR THE YEAR ENDING DECEMBER 31, 2024

PINES,

GREEN BERET FOUNDATION IS MAKING THE DE MINIMIS SAFE HARBOR ELECTION UNDER REG. SEC. 1.263(A)-1(F).

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SERVICE MEMBER OR THEIR FAMILY.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
INJURIES, CHAIR LIFTS, CHEMOTHERAPY TREATMENTS, OR MEDICAL SUPPLIES NOT
COVERED BY INSURANCE. TRAVEL AND LODGING COSTS FOR TREATMENTS,
INCLUDING FOR FAMILY OR CAREGIVERS WHEN NEEDED. FINANCIAL SUPPORT FOR
HOSPICE CARE AND SUBSTANCE ABUSE TREATMENTS.

FORM 990 PART PROGRAM SERVICE ACCOMPLISHMENTS: III LINE 4C, FORCE SOLDIER'S ENTIRE HOUSEHOLD. THIS PROGRAM INCLUDES: VETERAN AFFAIRS ADVOCACY TO REVIEW CURRENT MILITARY/PERSONNEL SERVICE MEDICAL RECORDS OR POST-SERVICE VA LOCATING ANY TREATMENT RECORDS OR ARCHIVED DOCUMENTS AS EVIDENCE TO SUBMIT WHEN FILING VA DISABILITY CLAIMS. ASSESS PREVIOUS SERVICE DOCUMENTATION OR RECORDS FOR A CONDITION OR AN INJURY THAT COULD HAVE POTENTIALLY LED TO A SERVICE-CONNECTION: THE OR DIAGNOSIS. TO OUR REGIONAL ACCREDITED IN-SERVICE INJURY ACCESS VETERANS SERVICES OFFICERS (VSO) TO FILE AN ORIGINAL OR UPDATED VA PRE-TRANSITION DISABILITY CLAIM. BRIEFINGS FOR SPECIAL FORCES SOLDIERS AND THEIR FAMILY.

FORM 990 PART III LINE 4D OTHER PROGRAM SERVICES: FAMILY SUPPORT: THE FAMILY OF A SPECIAL FORCES SOLDIER IS THEIR FIRST SO IT'S CRITICAL IMPORTANT SUPPORT, ANDTHAT THE GREEN BERET FOUNDATION PROVIDES TRUST, STRENGTH, AND SERVICES TO MEET THE NEEDS OF FAMILY SUPPORT PROGRAMS THE ENTIRE FAMILY. THE INCLUDE SCHOLARSHIPS WELLNESS PROGRAMS, AND ACCESS TO OUR VERY OWN STEEL MAGS HEALTH AND SISTERHOOD PROGRAM. THESE PROGRAMS PROVIDE DIRECT ASSISTANCE FOR SPOUSES AND CHILDREN OF SPECIAL FORCES SOLDIERS AS THEY NAVIGATE THE AND LIFE AFTER THE MILITARY THAT CHALLENGES OF TRAINING, DEPLOYMENTS, ARE NOT AVAILABLE BY OTHER MEANS. THESE PROGRAMS INCLUDE: SUPPORT AND TO FINANCIAL ASSISTANCE THE SPOUSES WHO MUST BECOME A CAREGIVER TO A SPECIAL FORCES SOLDIER. THIS SITUATION CAN AFFECT THEM EMOTIONALLY,

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) (Rev. 12-2024)

Schedule O (Form 990) 2024 Page **2**

Name of the organization

GREEN BERET FOUNDATION

Employer identification number 27-1206961

PHYSICALLY, AND CAN OFTEN SEEM OVERWHELMING. WE HELP THEM MAKE SURE THEY ARE TAKING CARE OF THEMSELVES THROUGHOUT THE CAREGIVING PROCESS. FINANCIAL SUPPORT, CARE, AND EDUCATION FOR SPECIAL FORCES PARENTS WITH SPECIAL-NEEDS CHILDREN. HEALTHCARE AND FINANCIAL SUPPORT FOR SPOUSES AND CHILDREN SUFFERING FROM CONDITIONS NOT COVERED BY THE DOD/VA, INCLUDING CANCER, MEDICAL DEVICES, CHILDCARE, THERAPIES AND RETREATS, AND MEAL TRAINS. THE DE OPPRESSO LIBER (DOL) SCHOLARSHIP PROGRAM, FOR QUALIFIED CHILDREN OF SPECIAL FORCES SOLDIERS. DOL1 SCHOLARSHIPS ARE FOR CHILDREN OF NON-COMMISSIONED OFFICERS, DOL2 SCHOLARSHIPS ARE FOR THE CHILDREN OF WARRANT OFFICERS, AND DOL3 SCHOLARSHIPS ARE FOR THE CHILDREN OF COMMISSIONED OFFICERS. THE ATHENA SCHOLARSHIP PROGRAM IS FOR SPECIAL FORCES SPOUSES PURSUING THEIR UNDERGRADUATE AND GRADUATE DEGREES. THE ATHENA GRANT PROVIDES SPECIAL FORCES SPOUSES FINANCIAL SUPPORT TO COVER THE COSTS OF VOCATIONAL PROGRAMS, EXAMS, AND PROFESSIONAL DEVELOPMENT COURSES. THE STEEL MAGS SISTERHOOD PROGRAM IS EXCLUSIVE TO THE GREEN BERET FOUNDATION. IT PROVIDES SPOUSES, PARENTS, SIBLINGS, AND CAREGIVERS OF SPECIAL FORCES SOLDIERS. THEY RECEIVE UNCONDITIONAL SUPPORT, STRENGTH, ADVOCACY, AND DIRECTION ON HOW TO ACCESS CRITICAL RESOURCES THAT EMPOWER THEM TO BUILD A LIFE WHERE THEY CAN THRIVE FOR THEMSELVES AND THEIR FAMILY. FINANCIAL SUPPORT FOR MONTHLY LIVING EXPENSES DUE TO EXTENUATING CIRCUMSTANCES.

GOLD STAR & SURVIVING FAMILIES SUPPORT: OUR GOLD STAR FAMILY PROGRAM BEGINS IN THE IMMEDIATE WAKE OF A COMBAT DEATH, ASSISTING WITH A WIDE VARIETY OF NEEDS TO SUPPORT THE FAMILY DURING THE DIGNIFIED TRANSFER, MEMORIAL SERVICE, AND FUNERAL. OUR SACRED DUTY AND PRIVILEGE AT THE GREEN BERET FOUNDATION IS TO SERVE THE FAMILIES AND LOVED ONES WHO LOST A SPECIAL FORCES SOLDIER. THE FINAL SACRIFICE OF A FALLEN SPECIAL FORCES SOLDIER CAUSES US TO PAUSE, REFLECT, AND GIVE THANKS FOR THE FREEDOMS WE HOLD SO DEAR. FOR THIS REASON, OUR GOLD STAR PROGRAM REMAINS A CRITICAL FOCUS OF OUR MISSION. NOT EVERY LOSS OF A GREEN BERET IS COMBAT RELATED. OUR SURVIVING FAMILY SUPPORT OFTEN BEGINS BEFORE THE GREEN BERET PASSES DUE TO INJURY IN TRAINING, ILLNESS, OR SUICIDE. WITH SUDDEN NON-COMBAT RELATED DEATHS, WE CAN REACT QUICKLY AND PROVIDE SEAMLESS SUPPORT.

THIS PROGRAM INCLUDES: POSSIBLE ASSISTANCE OF FUNERAL COSTS NOT COVERED BY THE MILITARY AND CONTINUOUS ENGAGEMENT WITH FAMILIES TO SUPPORT THE HEALING OF THE GREEN BERET'S IMMEDIATE FAMILY THROUGH THERAPIES, ACTIVITIES, AND NETWORKING.

EXPENSES \$ 1,189,888. INCLUDING GRANTS OF \$ 867,773. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

THE PRESIDENT & CEO DISTRIBUTES THE COMPLETED FORM 990 TO THE BOARD OF DIRECTORS FOR REVIEW. IF THE BOARD MEMBERS HAVE ANY QUESTIONS, THE PRESIDENT & CEO ADDRESSES THOSE INQUIRIES.

FORM 990, PART VI, SECTION B, LINE 12C:

1. IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST, AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF THE FINANCIAL INTEREST AND BE GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE BOARD. ANY DIRECTOR MAY RECUSE HIMSELF OR HERSELF AT ANY TIME FROM INVOLVEMENT IN ANY DECISION OR DISCUSSION IN WHICH THE DIRECTOR BELIEVES HE OR SHE HAS OR MAY HAVE A CONFLICT OF INTEREST, WITHOUT GOING THROUGH THE PROCESS FOR DETERMINING WHETHER A CONFLICT OF INTEREST EXISTS.

AFTER DISCLOSURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS, AND

Schedule O (Form 990) 2024

Name of the organization

GREEN BERET FOUNDATION

Employer identification number 27-1206961

AFTER ANY DISCUSSION WITH THE INTERESTED PERSON, HE/SHE SHALL LEAVE THE BOARD MEETING WHILE THE DETERMINATION OF A CONFLICT OF INTEREST IS DISCUSSED AND VOTED UPON. THE REMAINING BOARD MEMBERS SHALL DECIDE IF A CONFLICT OF INTEREST EXISTS. AN INTERESTED PERSON MAY MAKE A PRESENTATION AT THE BOARD MEETING, BUT AFTER THE PRESENTATION, HE/SHE SHALL LEAVE THE MEETING DURING THE DISCUSSION OF, AND THE VOTE ON, THE TRANSACTION OR ARRANGEMENT INVOLVING THE POSSIBLE CONFLICT OF INTEREST.

THE CHAIRPERSON OF THE BOARD SHALL, IF APPROPRIATE, APPOINT A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT. AFTER EXERCISING DUE DILIGENCE, THE BOARD SHALL DETERMINE WHETHER GBF CAN OBTAIN WITH REASONABLE EFFORTS A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST.

IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT IS NOT REASONABLY POSSIBLE UNDER CIRCUMSTANCES NOT PRODUCING A CONFLICT OF INTEREST, THE BOARD SHALL DETERMINE BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS WHETHER THE TRANSACTION OR ARRANGEMENT IS IN GBF'S BEST INTEREST, FOR ITS OWN BENEFIT, AND WHETHER IT IS FAIR AND REASONABLE. IN CONFORMITY WITH THE ABOVE DETERMINATION, IT SHALL MAKE ITS DECISION AS TO WHETHER TO ENTER INTO THE TRANSACTION OR ARRANGEMENT.

EACH DIRECTOR, PRINCIPAL OFFICER AND MEMBER OF A COMMITTEE WITH BOARD DELEGATED POWERS SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS SUCH PERSON: A. HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY,

- B. HAS READ AND UNDERSTANDS THE POLICY,
- C. HAS AGREED TO COMPLY WITH THE POLICY, AND
- D. UNDERSTANDS GBF IS CHARITABLE AND IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES.
- 2. EACH VOTING MEMBER OF THE BOARD SHALL ANNUALLY SIGN A STATEMENT WHICH DECLARES WHETHER SUCH PERSON IS AN INDEPENDENT DIRECTOR.
- IF AT ANY TIME DURING THE YEAR, THE INFORMATION IN THE ANNUAL STATEMENT CHANGES MATERIALLY, THE DIRECTOR SHALL DISCLOSE SUCH CHANGES AND REVISE THE ANNUAL DISCLOSURE FORM.
- THE BOARD SHALL REGULARLY AND CONSISTENTLY MONITOR AND ENFORCE COMPLIANCE WITH THIS POLICY BY REVIEWING ANNUAL STATEMENTS AND TAKING SUCH OTHER ACTIONS AS ARE NECESSARY FOR EFFECTIVE OVERSIGHT.

FORM 990, PART VI, SECTION B, LINE 15: THE PRESIDENT & CEO CONDUCTS RESEARCH TO IDENTIFY FAIR AND EQUITABLE COMPENSATION RATES FOR EACH POSITION COMMENSURATE WITH JOB DUTIES, LEVEL OF EXPERIENCE, QUALIFICATIONS AND OTHER RELEVANT FACTORS WITH THE ASSISTANCE OF FINANCIAL AND ADMINISTRATIVE SUPPORT RESOURCES INCLUDING ASSESSMENT OF INTERNAL EQUITY. COMPENSATION INFORMATION IS INCLUDED IN THE ANNUAL BUDGET PROCESS WHICH IS REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS. COMPENSATION FOR THE PRESIDENT & CEO IS SET BY THE BOARD OF DIRECTORS, PROCESS FOR WHICH INCLUDES REVIEW OF 990'S, MARKET DATA AND SIMILAR ASSESSMENTS OF POSITION SCOPE, EXPERIENCE AND QUALIFICATIONS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL, AR, CA, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, ND

Schedule O (Form 990) 2024

Schedule O (Form 990) 2024 Page **2**

Name of the organization GREEN BERET FOUNDATION	Employer identification number 27-1206961								
OR, PA, RI, SC, TN, UT, VA, WV, WI	27 1200301								
FORM 990, PART VI, SECTION C, LINE 19:									
GREEN BERET FOUNDATION MAKES ITS ANNUAL REPORTS, CONFLICT	<u></u>								
POLICY, AND 990 AVAILABLE TO THE PUBLIC ON ITS PUBLIC WEBS	THE VAID OF TIDOM								
WRITTEN REQUEST.	IIE AND/OR UPON								
MKIIIEN KEQUESI.									
FORM 990, PART IX, LINE 11G, OTHER FEES:									
OTHER FEES:									
PROGRAM SERVICE EXPENSES	250 120								
MANAGEMENT AND GENERAL EXPENSES	259,129. 130,418.								
FUNDRAISING EXPENSES	49,863.								
TOTAL EXPENSES	439,410.								
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	439,410.								
TOTAL OTHER FEES ON FORM 990, PART IX, LINE IIG, COL A	439,410.								
FORM 990, PART XII, LINE 2C									
	OVER GIOUM, OR								
THE ORGANIZATION'S PROCESS FOR ASSUMING RESPONSIBILITY FOR									
THE AUDIT, REVIEW, OR COMPILATION OF ITS FINANCIAL STATEME									
SELECTION OF AN INDEPENDENT AUDITOR HAVE NOT CHANGED FROM	THE PRIOR								
YEAR.									